

CITA SERVICES WORK HEALTH & SAFETY POLICY



CITA Services Pty Ltd (CITA Services) is an Australian owned business committed to be a premier provider of communications infrastructure solutions for our clients. We know how to build, maintain and support communications infrastructure with a robust understanding of the rigour required to deliver successful outcomes for our clients.

The overall objective of CITA Service's Work Health and Safety (WHS) Policy is to ensure that a safe and healthy work environment exists for our staff, visitors and the general public. Safety is of the utmost importance and vital to our business success.

The objectives of our WHS Policy are to, as far as reasonably practicable:

- Achieve a safe and incident-free workplace;
- Consider WHS in project planning and work activities;
- Involve employees and subcontractors in the decision-making process through regular communication and consultation;
- Ensure employees and subcontractors identify and control risks in the workplace;
- Monitor and review the elimination or control of potential risks; and
- Enhance employees' WHS knowledge through a program of education and training.

To implement the above objectives, we have implemented a safety management system as part of the integrated CITA Services Management System (CMS). It complies with all relevant legislation, regulations and codes of practice in force within the jurisdiction of our activities and encourages and facilitates measurable improvement to our WHS performance.

CITA Services Senior Management will continue to review and set measurable WHS objectives and targets to ensure improved WHS performance.

Compliance with this Policy is mandatory for all CITA Services staff, contractors and visitors. This Policy shall be prominently displayed at all staffed CITA Services work locations.

Approved By:



Kumaran Inthusegaram
CITA Services - Director
26/02/2021