

CITA SERVICES ENVIRONMENTAL POLICY



CITA Services Pty Ltd (CITA Services) is an Australian owned business committed to being a premier provider of communications infrastructure solutions for our clients. We know how to build, maintain, and support communications infrastructure with a robust understanding of the rigour required to deliver successful outcomes for our clients.

CITA Service's is dedicated to protecting the local and global environment. To minimise the environmental impacts of our activities, products and services, we will aim to:

- Comply with applicable legal requirements and other requirements to which CITA Services subscribes which relate to its environmental aspects;
- Include the consideration of environmental issues in our business strategy and initiatives;
- Ensure CITA Services Senior Management Team (SMT) are committed to ensuring that protection of the environment is embedded in the company's culture and will endeavour to influence its suppliers, subcontractors and customers in a similar strategic environmental manner;
- Prevent pollution, reduce waste and minimise the consumption of resources;
- Consider the broader global impact of our activities including those of our suppliers, customers and other stakeholders;
- Encourage customers, suppliers and subcontractors to identify and control environmental risks in the workplace;
- Involve employees and subcontractors in the decision-making process through communication/consultation; and
- Enhance employees' environmental knowledge through a program of education and training.

To implement the above objectives, we have implemented an environmental management system as part of the integrated CITA Services Management System (CMS). CITA Services SMT will continue to review and set measurable environmental objectives and targets to ensure improved environmental performance.

Compliance with this Policy is mandatory for all CITA Services staff, subcontractors and visitors. We will prominently display this Policy at all staffed CITA Services work locations.

Approved By:



Kumaran Inthusegaram
CITA Services - Director
26/02/2021